



Archbishop Beck Catholic College

Rewards Policy

Introduction

At Archbishop Beck, we believe it is vital to acknowledge the importance of rewarding positive behaviours. Our rewards policy was designed and developed using pupil voice and staff feedback.

Suggestions made by students during pupil focus groups and a whole school pupil voice survey have been used as a basis for consistent rewards including things such as 'skip the queue' passes for lunch and free food from the canteen as well as things such as gift vouchers.

School Reports

From Years 7-11, students will be recognised for the following: academic attainment, progress, effort and behaviour after each assessment period. There are three assessment periods currently in the college calendar.

In each Assessment Period teachers record on CAP and Effort grades as below:

Grades	Definition
	Cause for concern
	Poor
	Satisfactory
	Good
	Excellent

Positive Behaviour Incidents

Our rewards in school are recorded as positive incidents on Arbor. This provides all parents/carers with a notification when issued. The accumulation of positive incidents is the basis for our rewards systems.

Students can be rewarded for demonstrating many different types of behaviour including academic achievement such as "Excellent Assessment" and "Engaged in Reading" as well as attitude-based positives like "Always Equipped" and "Excellent Effort". Students can also be rewarded for displaying Catholic values such as "Compassion", "Charity Work" and "Helping Others".

This system is inclusive and allows all students to be able to achieve positive incidents being recorded on their Arbor profile regardless of academic ability.

Full list of Current "Positive Incidents" on Arbor:

Currently, on Arbor, staff can issue the following positive incidents for students. These can be added to over time...

- Excellent Effort
- Excellent Work
- Academic Achievement
- Always Being Equipped
- Excellent Uniform
- Effort with Homework
- Excellent Assessments
- Excellent Attendance
- Improved Attendance
- Excellent Punctuality
- Being Highly Motivated in Class

- Outstanding Work
- Excellent Attitude
- Contribution to School Life
- Extra-Curricular Clubs
- Extra-Curricular Activities
- Charity Work
- Engagement in Reading
- Compassion
- Helping Others
- Kindness
- Attending Extra Classes
- Demonstrating Resilience
- Excellent Contribution in Class
- Sporting Representation
- Volunteering

KS3 Rewards System

In years 7, 8 and 9, students will achieve rewards in the staged approach shown in the table through the awarding of positive behaviour points on Arbor. At each stage, coloured badges will be issued for students to wear on their blazer as well as some form of communication home and prize.

Each of these stages/badges can be achieved by any student once the indicated threshold is met throughout the academic year and the positive point total remains above that threshold (so negative incidents will impact a student's ability to achieve a badge.) Badges will be awarded in assembly at the end of each term.

Individual Rewards	Individual Positive Incident Recorded	Parents Notified through Arbor
Maroon Badge	100 Positive Incidents Recorded	Text/Email Home from Form Tutor Free Breakfast Sandwich Skip the Queue Pass
Bronze Badge	150 Positive Incidents Recorded	Text/Email Home from Progress Manager 2 x Free Breakfast Sandwich 2-Day Skip the Queue Pass
Silver Badge	200 Positive Incidents Recorded	Letter Home from Assistant Head 2 x Free Breakfast Sandwich 2-Day Skip the Queue Pass £10 Gift Voucher
Gold Badge	300 Positive Incidents Recorded	Letter Home from Deputy Head 2 x Free Breakfast Sandwich 2-Day Skip the Queue Pass £20 Gift Voucher

Platinum Badge	400 Positive Incidents Recorded	<ul style="list-style-type: none"> • Letter Home from Head Teacher • Breakfast with the Head Teacher • 1-Week Skip the Queue Pass • £50 Gift Voucher
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As well as this system, we also offer a range of summer term rewards including a 'Comedy Bingo' event in school and free ice creams from the ice cream van that visits school on the final day of term. Arbor behaviour rewards are also used to establish which students will access these additional reward opportunities.

Whole School End of Term Rewards

In addition to a tiered system within KS3, there are also end of term rewards assemblies for all year groups. At the end of each term Progress Managers and Form Teachers will distribute the following rewards...

- **X 1 Best Performing Student of the Term Award (Academic Positives on Arbor)** – certificate & confectionary
- **X 1 Best Performing Student of the Term Award (College Values on Arbor)** - certificate & confectionary
- **100% Punctuality to School (AM) this Term** – certificate & draw for passes*
- **100% Punctuality to Lessons this Term** - certificate & draw for passes*
- **100% Attendance this Term** – certificate & draw for £10 voucher*
- **X 8 Form Tutor Award** - certificate & confectionary
- **X 8 Reading Award** - certificate & confectionary
- **X1 Pastoral Manager Award** – certificate & £10 voucher.
- **X 1 Head Teacher Award** - certificate & £10 voucher
- ****Cause for Applause Awards** (extra-curricular or external achievements**)

**For more information on all the rewards for Punctuality and Attendance, please see the Attendance Policy.*

***The Cause for Applause Awards will recognise any special achievements inside or outside of school, extra-curricular effort etc...*

All positive rewards are logged using Arbor and the collation of these positive incidents results in a tiered system offering students the chance to earn "badges" as well as rewards based on suggestions from pupil voice.

Additional Rewards

As mentioned, more information about Attendance & Punctuality rewards can be found in the Attendance policy.

Throughout the academic year there are many additional reward opportunities for students in all year groups through the organisation of trips, in-school visits and food-based rewards including...

- Afternoon tea/hot chocolate with the Headteacher
- Early finishes (to be agreed by parents)
- Watch a film in the Main Hall one afternoon with sweets/popcorn.
- Early break time with breakfast provided
- Pizza (provided externally)
- Sweet Treats (for example, a visit from the ice-cream van)

This policy will be reviewed annually.